UNIT ACTIVITY AND PERFORMANCE REPORT
SDG 5: GENDER EQUALITY OF THE FACULTY OF DAKWAH AND COMMUNICATION SCIENCES, UIN SYARIF HIDAYATULLAH JAKARTA

Faculty of Dakwah and Communication Sciences	Dr. Rubiyanah, MA.
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1. Data Evidence

The following is the recapitulation of data on the distribution of male and female lecturers, educational staff, and students:

No.	Data / Information	Value / Description	Period	Source / Evidence Link
1	Number of FDIKOM UIN Jakarta Lecturers	105	2026	https://docs.google.com/spreadsheets/d/1DYY9za0PbI-NDHnbmFK1hmv5dghlB5bd/edit?usp=drive_link&ouid=104031732212957727971&rtpof=true&sd=true
2	Number of Educational Staff	27	2026	https://docs.google.com/spreadsheets/d/16ACPibFyspjhvaod5qMQH2t9gQa-7lCF/edit?usp=drive_link&ouid=104031732212957727971&rtpof=true&sd=true
3	Number of senior academic staff	29	2026	https://docs.google.com/spreadsheets/d/1SQ69eDuEN8tSNeD7ZqQhPw-4HmU2ODVs/edit?usp=drive_link&ouid=104031732212957727971&rtpof=true&sd=true
4	Number of female senior academic staff	2	2026	https://docs.google.com/spreadsheets/d/1qfRTGRVKsWYHHcly5xyEaEuZFp0CVjH1/edit?usp=drive_link&ouid=104031732212957727971&rtpof=true&sd=true

5	Number of graduates: Total	498	2026	https://drive.google.com/file/d/1MfN1OQBX3BzCOpxBEoeO_Vi7PE0Xt1R4/view?usp=sharing
6	Number of female graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total	295	2025-2026	https://docs.google.com/spreadsheets/d/11u6s_1hmMTgDUYvUhvPcev8LyhF61YA-/edit?usp=drive_link&ouid=104031732212957727971&rtpof=true&sd=true
7	Policies protecting those reporting discrimination: Have a policy that protects those reporting discrimination from educational or employment disadvantage		2026	https://drive.google.com/file/d/1pPrVP1LsmdWTO7AVvVRK7ttm3I-1TLhY/view?usp=drive_link

2. Documentation Evidence

The main documentation consists of data on lecturers, educational staff, and students used as the data source for this report. The document contains faculty-level recapitulation as well as detailed lists categorized by male and female gender.

Evidence ID	Date / Period	Location / Activity	Description
[DOC-01]	2026	FDIKOM UIN Jakarta	Number of lecturers, educational staff, and students

3. Program Explanation Narrative

Background and Objectives

This human resources and graduate statistical data collection and reporting program was implemented by the Faculty of Dakwah and Communication Sciences (FDIKOM) UIN Syarif Hidayatullah Jakarta in 2026 to fulfill the needs for institutional data openness, human resource mapping, and academic performance evaluation. Its main objectives are to ensure the availability of transparent and accurate data regarding the number of lecturers, educational staff, senior academic staff, total graduates, and the enforcement of policies protecting against discrimination within the faculty environment.

Program Implementation

The program was implemented through a process of data collection, recapitulation, and official documentation managed periodically by the unit/faculty throughout 2026. The gathered data includes statistical details of teaching staff, educational staff, total and subject-specific graduates, as well as institutional protection policies supported by verified data evidence links.

Results and Benefits

Based on the 2026 data recapitulation document, there are 105 lecturers, 27 educational staff, 29 senior academic staff, 2 female senior academic staff, 498 total graduates, and 295 female graduates for 2025-2026. This program provides significant benefits for the unit in providing accurate databases for accreditation purposes, supporting institutional governance transparency, and ensuring an inclusive campus environment free from discrimination for all members of the academic community.